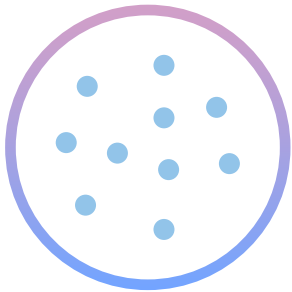


POOLED BENEFITS IN ACTION

Why do we “pool” our employee benefits?
Using Accidental Death & Dismemberment coverage as an example, here’s how benefits pooling works:

With No Group Benefits Pooling

1 group with 10 employees equals just 10 employees.



Without pooling, this means there is only 10 employees worth of AD&D premium being paid/collected.

\$2 per employee per month
= **\$24 per employee per year**

Multiplied by 10 employees
= **\$240 total premium**



One claim for \$50,000 would be impossible to cover with only \$240. Therefore, it would not be possible to provide this coverage at a reasonable cost to the employer.

With Group Benefits Pooling

1,000 groups with an average of 10 employees each equals 10,000 employees.



With pooling, this means there is 10,000 employees worth of AD&D premium being paid/collected.

\$2 per employee per month
= **\$24 per employee per year**

Multiplied by 10,000 employees
= **\$240,000 total premium**



One claim for \$50,000 would easily be covered. Since the likelihood of these claims is so small, it is possible to provide this coverage when the benefit is pooled.

