



Benefits by Design (BBD) Inc.

Starter Plan

Receive a competitive **quote in two days.**

The BBD Starter Plan is the most popular benefit plan for small businesses who are providing benefits to their employees for the very first time.

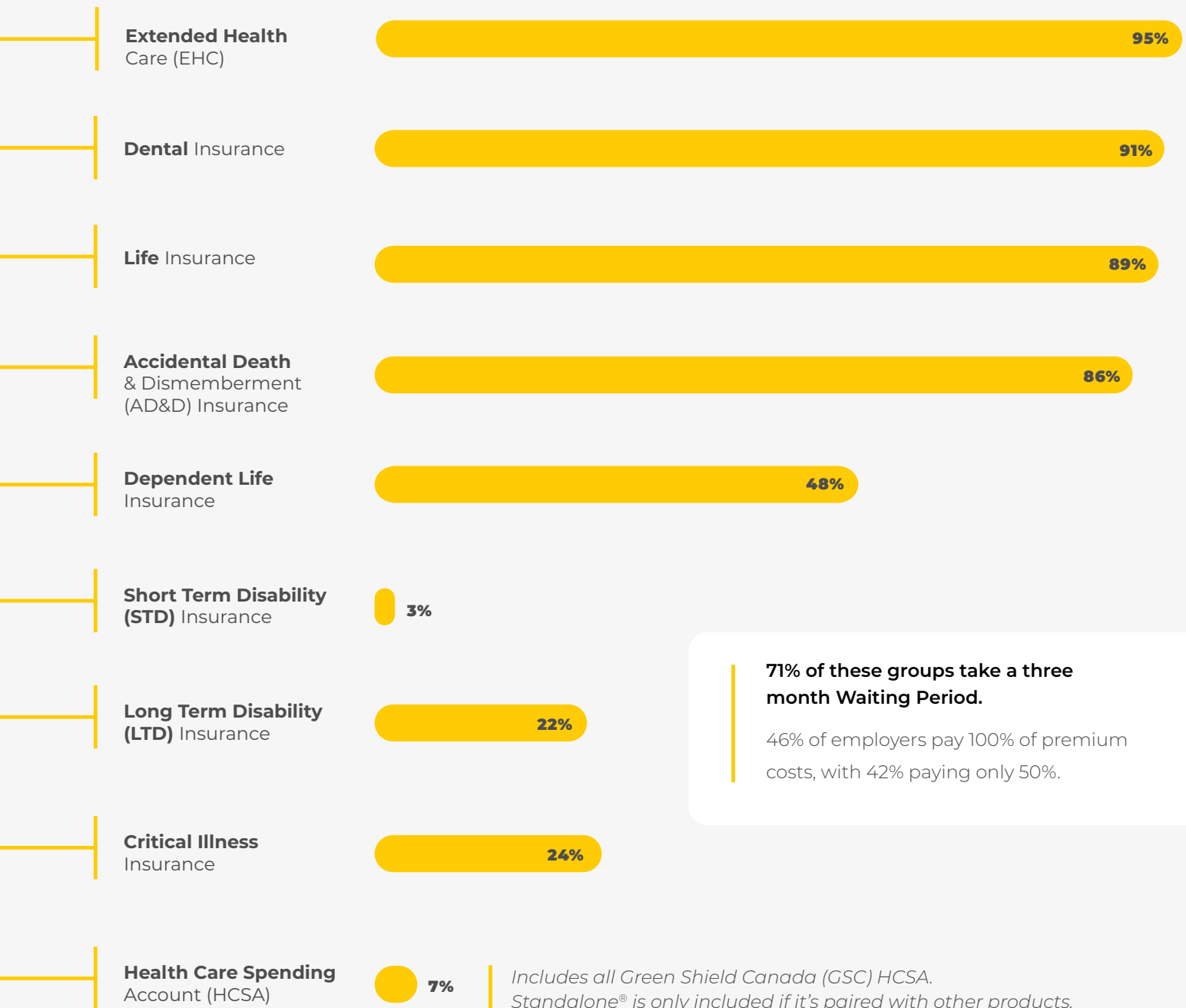
- **Get a quote within 2 business days of us receiving your information**
- **Be sure that your benefit plan is competitive to what other businesses are offering**
- **Further customization available**

Pricing starting at **\$85 (Single)** / per employee per month

Pricing starting at **\$220 (Family)** / per employee per month

+ What employee benefits do companies with 3 to 10 employees have?

Data represents companies with 3 to 10 employees who have group benefits through Benefits by Design (BBD) Inc.



71% of these groups take a three month Waiting Period.

46% of employers pay 100% of premium costs, with 42% paying only 50%.



Plan Design

Please see below the full list of plan design offerings.

Life & AD&D	<ul style="list-style-type: none"> Flat life benefit of \$25,000
Dependent Life	<ul style="list-style-type: none"> \$10,000 spouse, \$5,000 child
Extended Health Care (EHC)	<ul style="list-style-type: none"> No deductible No drug deductible 80% coinsurance Drugs/ Extended Health Services (EHS) /Paramedicals \$10,000 Drug maximum Semi-Private hospital Paramedicals are \$500 per practitioner 60 Day Travel Benefit
Dental	<ul style="list-style-type: none"> No deductible 80% coinsurance on Basic Services \$1,500 calendar year maximum 6 month recalls

With this plan design, Benefits by Design (BBD) Inc.'s standard coverage includes **Extended Health Care (EHC), Dental Insurance, Life Insurance, Dependent Life Insurance, and Accidental Death & Dismemberment (AD&D) Insurance.**

In addition, we offer you the ability to customize your plan with options including Disability Insurance, Spending Accounts, an Employee Assistance Program (EAP), Critical Illness Insurance, Diagnostic Specialist Access (DSA) Insurance, and Optional Life, AD&D and Optional Critical Illness Insurance.



Please speak to your Benefits by Design (BBD) Inc. Director, Partner Solutions, TPA+ about these options!

**Any customization or additions to the BBD Starter Plan are subject to our standard quoting time of five days.*



Ready to Quote?

To get started on your two-day quote, we'll need some basic information from you.

Please fill out all fields and complete the employee data sheet below.

Name of Employer	
Are there any eligible employees who are not participating in the plan?	Yes No
Do all employees work a minimum of 20 hours per week?	Yes No
Are all employees covered by Worker's Compensation Board (WCB)?	Yes No
What percentage of employees are related either by blood or by marriage?	%
Are any eligible employees currently absent from work? If yes, please provide details <i>Please provide additional information by email with submission of this document.</i>	Yes No
Are any eligible employees presently disabled? If yes, please provide details including date of disability, nature and prognosis <i>Please provide additional information by email with submission of this document</i>	Yes No

Employee	Gender (M/F/Undisclosed)	Single/Family Coverage	Birth Date DD/MM/YY	Age	Salary	Hours/Week	Seasonal Employee Y/N	Job Title	Hire Date DD/MM/YY	Prov.
	M F Undisclosed						Y N			
	M F Undisclosed						Y N			
	M F Undisclosed						Y N			
	M F Undisclosed						Y N			
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