



Introducing Sirius Benefits

Sirius Benefits is a leading national third-party administrator (TPA) providing group benefits solutions and support to Canadian businesses for more than 25 years. Specializing in benefits plans for small- to medium-sized employers, Sirius Benefits delivers exceptional customer service alongside flexible plan designs suitable for any sized business. Our preferred carrier relationships offer greater flexibility in plan design and access to value-added services often limited to larger employers.

Why choose Sirius Benefits?

Trusted by working Canadians

Sirius Benefits is trusted by thousands of working Canadians, with over 10,000 insured employees.

25+ years in business

Trusted by Canadian employers for more than 25 years.

Small group experts

Sirius Benefits specializes in small- and medium-sized businesses, and their products are built just for them.

Product solutions for any business

Sirius Benefits has flexible product solutions for businesses as small as 1 employee and as large as 500+.

Third party administration experts

TPAs like Sirius Benefits are experts when it comes to benefits administration, with processes and systems to make you and your clients' experiences easier.

Value-added benefits

Access additional value adds to enhance your clients' benefits experience, including HR support, health and wellness options, and more.



Online solutions for a smooth user experience

Sirius Benefits' online solutions allow quick and easy access to everything your clients need when it comes to their benefits!

The Sirius Benefits mobile app provides plan members with information when and where they need it, including:

- eligibility;
- coverage balances;
- status of claims payment;
- and more!

Likewise, plan members can utilize the [Online Solutions site](#) to submit claims, sign up for direct deposit, and update their personal information quickly and easily.

Product solutions for any sized business

Sirius Benefits offers fully pooled and partially pooled products to small businesses below 25 lives, as well as large group solutions to businesses over 25 lives.

Available solutions

| SGSI | Pooled solutions | Large group solutions |
|--|--|--|
| 1-2 Lives | 3-24 Lives | 25+ Lives |
| Guaranteed issue | Minimum \$100 monthly premium across at least three benefits | Access to Preferred Provider Network (PPN) and multiple carriers |
| No medical evidence | Available as a fully pooled or partially pooled solution | Experience-rated product with option of unique funding models |
| Includes: <ul style="list-style-type: none">• Life insurance and accidental death & dismemberment (AD&D) insurance• Health care• Dental care | Choose from benefits, including: <ul style="list-style-type: none">• Life and accidental death & dismemberment (AD&D) insurance• Dependent life insurance• Health care• Dental care• Critical illness insurance• Short- and long-term disability insurance• And more! | Customizable plan design, including coinsurances, deductibles, and maximums. |

To learn more about the value of Sirius Benefits, contact your Director of Partner Solutions, TPA+ to discuss options.